

HEALTH AND SAFETY POLICY

Milner Ecology Ltd has a duty to protect the health and safety of its employees and others. Although due to the size of the company, Milner Ecology Ltd does not require a formal health and safety policy (Employers Health and Safety Policy Statements (Exceptions) Regulations 1975 [SI 1975 No. 1584]) we take the responsibility for health and safety seriously and have made health and safety a priority.

The company has adopted a health and safety policy which contains details of these responsibilities and arrangements. All employees are required to be proactive and familiarise themselves with the health and safety policy. Acceptance of and adherence to the company's health and safety policy form part of every employee's contract of employment.

Health and Safety Policy Statement

Milner Ecology Ltd has established this Health and Safety Policy to ensure the Health, Safety and Welfare at work of all employees and others who may be affected by its activities. This policy will be implemented in all premises owned or controlled by the Company.

In pursuance of this Policy, the Company will take action to:-

- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their health and safety;
- Provide appropriate first aid equipment and training to employees;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks and to give them adequate training;
- Provide and maintain safe equipment;
- Adhere to guidance issued by Institute of Ecology and Environmental Management on issues such as lone working and risk assessment etc.
- Prevent accidents and cases of work related ill health; maintain safe and healthy working conditions and
- Review and revise this policy as necessary at regular intervals.

.....
Ben Milner BSc (Hons) MIEEM
Managing Director & Principal Ecologist